



## Waiver and Release for MMO Employee Babysitting

We, \_\_\_\_\_ and \_\_\_\_\_ the parents and/or legal guardians of \_\_\_\_\_ (hereinafter collectively referred to as "the Family") and \_\_\_\_\_ (hereinafter referred to as "the Teacher") understand, acknowledge, and agree as follows:

1. MMO programs does not support or sanction the practice of families engaging the services of any of MMO employees for babysitting or hire of service outside the center.
2. In the event that the Teacher is engaged by the Family to babysit, MMO does not in any way warranty or guarantee the suitability of the Teacher for this purpose. MMO shall not be responsible or liable, in any way, for such arrangement nor shall MMO be responsible or liable, in any way, for any disputes of any kind and nature, which may arise between you, including any claims, injury, or damage to the Family, their minor child/children, the Teacher, or either's property.
3. While engaged by the Family as a babysitter, the Teacher shall be considered an employee of the Family and not an employee of MMO. Any activities or events that occur during such babysitting services, including but not limited to any transportation to and from MMO are outside the Teacher's duties and responsibilities as an employee of MMO Programs. By signing below, the Family, on behalf of themselves and their minor child/children, and the Teacher hereby agree to release, hold harmless, and indemnify MMO Programs, its officers, agents, servants and employees for any claims, injury, or damage of any kind and nature arising therefrom.

\_\_\_\_\_  
Signature of Teacher

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent

\_\_\_\_\_  
Date