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### PLAY-BASED LEARNING

Research indicates the important role of play in children's development. But play "does more than stimulate physical, social-emotional, and creative development. Play is also the primary means by which children explore the world, investigate its properties, and build an understanding about how the world works." (Hoisington, 2013) Using fun and appropriate play based educational ideas, MMO staff strategically extends learning into all domains of learning.

Hoisington, Cynthia. "Earlychildhood NEWS -Article Reading Center." N.p., n.d. Web. 26 Nov. 2013.



#### Our Mission

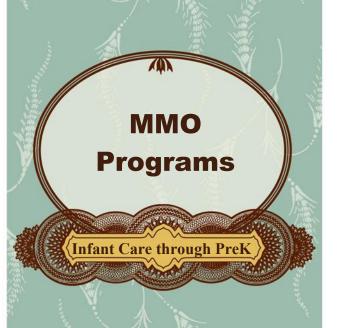
MMO Programs provides nurturing infant and early-childhood education through differentiated instruction, low teacher/child ratios and a professional, caring staff. Through a hands-on developmentally appropriate approach, MMO fosters cooperative skills, growing independence and celebrates the uniqueness of each child. We believe partnership with families is essential to fostering the social, emotional, intellectual and physical development of each child. MMO Programs is a community outreach of First Congregational Church.



**Telephone** 973.744.6521 **Facsimile** 973.744.8134

www.mmoprograms.org

40 South Fullerton Avenue Montclair, NJ 07042



Setting the standard in early childhood education since 1982.





# About MMO

Over 30 years ago the First Congregational Church of Montclair established **MMO Programs** as a non-sectarian, non-profit child care and nursery school program.

MMO Programs is unique in that it offers extended hours of care (7:30 am to 6:30 pm) while maintaining a rich, engaging preschool curriculum. Our high adult to child ratios and professional, experienced staff offer invaluable individual attention for each child. Classes are constructed in developmental learning sequences within a larger peer social context. This allows children to explore and learn through discovery while developing self-confidence and awareness. MMO understands parents' varying schedule needs. Whether you are looking for a few hours each morning or full day every day, MMO assures your child will receive a rich, high-quality early learning experience.

**MMO** is fully-licensed by the State of New Jersey

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## THE MMO STAFF DIFFERENCE

Often in group care, children are not afforded individual attention. At MMO, your child is a valued member of the class community. Our staff recognizes the whole child and understands learning is organic. Working in partnership with families, our teachers and support staff continually identify the changing needs of each child and together facilitate meaningful school experiences.

MMO understands the value of supporting a refreshed, skilled staff. Our calendar allows time for professional development as well as work/home balance. "Ongoing professional development keeps teachers up-to-date on new research on how children learn, emerging technology tools for the classroom, new curriculum resources, and more."+

+"Why Is Teacher Development Important?: Because Students Deserve the Best." Edutopia. Web. 06 Dec. 2013.



## **FAST FACTS**

- Serving children ages 12 weeks to 5 years old.
- High adult to child ratio.
- Operating hours are 7:30 am to 6:30 pm. We are open yearround.
- Over half of our staff has been an MMO educator for three years or longer.
- Curriculum grounded in playbased learning model
- Conveniently located in central Montclair and housed in the beautiful historic building of First Congregational Church.
- MMO is fully-licensed by the State of New Jersey.



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